



# WE ARE HIRING Registered Dietitian

Reports to	Health Director
Status	Full Time
Hours	8:30am – 4:30pm (1 hr unpaid lunch)
Wage	\$ 96,000.00 annually, plus a comprehensive health and wellness benefit
	pkg

# Key focus of Laichwiltach Family Life Society

Our vision is to empower and promote healing and education in our communities from an Aboriginal perspective, nurturing and encouraging cultural awareness and self-sufficiency. We envision and celebrate a thriving, proud, respectful and inclusive community.

### About this role

Working as part of an integrated team-based care approach, the Registered Dietitian will provide clinical dietetic services to patients through assessments, planning, implementation and evaluation of health outcomes. Reporting to the Health Director, the Dietitian works one-on-one with patients to understand their health, nutritional and care plan goals as part of a holistic approach to care and treatment planning. Working with Indigenous patients and families the Dietitian will consider "food as medicine" and fully incorporates traditional food as an important part of each patient's care plan.

## What you will do: Primary responsibilities

Working in a trusted care giving relationship with patients - and, if they choose their caregivers and family - your primary responsibilities in this trusted role include:

- 1. Registration and Patient Support: Work with healthcare team members to provide nutritional recommendations, conduct assessments, and develop care plans. Provide education and support directly to patients and families across a broad range of health services.
- 2. Education and Outreach: Provide community-based education on nutrition, focusing on health promotion, risk reduction, and disease prevention. Deliver guidance on the role of nutrition in managing chronic illnesses, with an emphasis on traditional foods as a key asset.
- 3. Advocacy and Coordination: Advocate for patients to access nutritional services and traditional foods. Collaborate with interdisciplinary teams to integrate nutrition into chronic, acute, palliative, and rehabilitative care plans. Assist patients and caregivers with resources and support.

## What you bring to the role

#### **Cultural Competency**

Culturally safe and appropriate care is central to our work, and we seek team members committed to ongoing learning and unlearning to bring humility, kindness, and safety to every health care experience. We value First Nations and Aboriginal cultural identities, honor traditional healing practices alongside Western medicine, and recognize the strengths and challenges of the communities we serve. Team members are expected to promote cultural safety by respecting Indigenous ways of knowing and being, fostering a supportive environment, and communicating respectfully with patients, families, and staff.

Qualifications, Education, Training and Experience

#### LAICHWILTACH COMMUNITY HEALTH CENTRE



With a bachelor's degree in foods and nutrition (or equivalent combination of education and experience), the Registered Dietitian must be currently registered with the College of Dietitians of British Columbia. The Dietitian has a minimum of five years of experience working with Indigenous patients and families and is familiar with the role of a community-based dietitian. Knowledge of clinical dietetic theory and practice with a patient-centred approaches to assessment, treatment and evaluation is essential. You must have a valid class 5 BC Driver's Licence, and a criminal record check is required prior to an offer of employment being made to the successful applicant.

#### **Skills And Abilities**

- Ability to provide patient-centered, holistic care that is cultural humble, and committed to meeting each patient where they are at. This includes a strong understanding of First Nations culture and tradition, recognizing the importance of these to the identity of the individual, and to community health and wellbeing.
- An in-depth knowledge of traditional foods (whole foods) and how food plays a key role in a patient's health, wellbeing and cultural identity.
- Knowledge and skill in the following areas: trauma-informed practice, decolonized approaches to nutrition and dietetic care, behaviour change, counselling, nutritional therapy for chronic conditions, and current recommendations to promote well-being throughout the lifecycle
- Strong communications skills (verbal and written) to support interactions with clinic staff, patients and families, and external agencies.
- Demonstrated ability to work within patient information systems, providing clear and concise documentation that facilitates team-based care.
- Demonstrated ability to plan, implement and monitor and adjust a patient's nutritional plan based on their emerging and evolving needs.

#### How to apply

If this sounds like the opportunity for you, please email your cover letter and resume, noting 'Registered Dietitian' in the subject line, to <u>careers@lchccare.ca</u> you are interested to learn more about the Community Health Centre, please visit: <u>www.lfls.ca/employment</u>