



## WE ARE HIRING Physiotherapist

Reports to	Health Director
Status	Full Time
Hours	8:30am – 4:30pm
Wage	\$95,250 annually, plus a comprehensive health and wellness package

### Key focus of Laichwiltach Family Life Society

Our vision is to empower and promote healing and education in our communities from an Aboriginal perspective, nurturing and encouraging cultural awareness and self-sufficiency. We envision and celebrate a thriving, proud, respectful and inclusive community.

### About this role

Working as part of an integrated team-based care approach, the Physiotherapist plays a key role in promoting health and well-being within our Indigenous Community Health Care Centre. The Physiotherapist will provide culturally safe, client-centered support to patients, caregivers and families with a focus on rehabilitating physical ailments caused by illness, injury, disability, or aging. The Physiotherapist will assess, diagnose and treat a variety of physical conditions and injuries, such as acute and chronic injuries, diseases and movement disorders and work collaboratively to develop treatment plans that promote, heal, or restore physical movement. Reporting to the Health Director, the Physiotherapist works one-on-one with patients to deliver culturally safe and humble care based on respectful caregiving relationships. This means the Physiotherapist will work with patients to understand their health needs and goals and develop and implement physical therapies that enhance the patient's physical abilities in the short and long-term.

### What you will do: Primary responsibilities

Working in a trusted care giving relationship with patients - and, if they choose their caregivers and family - your primary responsibilities in this trusted role include:

- 1. Patient Care:** The Physiotherapist assesses and evaluates patients' physical abilities, limitations, and rehabilitation needs, develops holistic treatment plans, and delivers individual or group therapies within their scope of practice. They monitor progress and adjust plans as needed to ensure effective recovery.
- 2. Patient-Centred Treatment Planning, Implementing, Monitoring and Coordination:** Works directly with patients to set goals, create treatment plans, and identify necessary supports, including referrals. They use various treatment methods such as manual therapy, exercise prescriptions, and education to promote recovery and physical independence. Progress is monitored and plans are adjusted based on patient feedback and outcomes. Care and treatment are documented in patient health files, ensuring seamless collaboration with the clinical team and referrals to health providers and community resources for comprehensive support.
- 3. Education and Outreach:** The Physiotherapist engages with patients, caregivers, and clinic staff to promote understanding of functional independence and physical wellness. They educate clients and families on injury prevention, wellness strategies, and self-management techniques to sustain physical health. Patient education supports improved health literacy and self-management skills. Additionally, the Physiotherapist conducts community workshops and educational sessions on healthy living, physical activity, and rehabilitation programs.

### What you bring to the role



### **Cultural Competency**

Culturally safe and appropriate care is central to our work, and we seek team members committed to ongoing learning and unlearning to bring humility, kindness, and safety to every health care experience. We value First Nations and Aboriginal cultural identities, honor traditional healing practices alongside Western medicine, and recognize the strengths and challenges of the communities we serve. Team members are expected to promote cultural safety by respecting Indigenous ways of knowing and being, fostering a supportive environment, and communicating respectfully with patients, families, and staff.

### **Qualifications, Education, Training and Experience**

The ideal candidate holds a Master's Degree in Physical Therapy, is registered with the College of Physical Therapists of British Columbia, and has at least two years of related clinical experience, including work with First Nations patients. Training in cultural safety, humility, and trauma-informed practice is essential, along with experience in primary care or public health and a strong understanding of interdisciplinary care practices.

### **Skills And Abilities**

- Experience in delivering integrated holistic Indigenous approaches with Western approaches to medicine and wellness in a holistic care plan.
- Current CPR Certification.
- Training in anti-Indigenous racism response, including cultural safety and humility and being trauma informed in the delivery of care.
- Demonstrates knowledge of current Physiotherapy theory and practice and remains current on evidence-informed practices. The Physiotherapist will also actively pursue continuous lifelong learning to maintain competence in existing and emerging areas of their physiotherapy practice.
- Demonstrates experience in the ability to plan, implement and monitor holistic care plans.
- Ability to communicate clearly and compassionately with patients and families to ensure their medical information, care and/or treatment plans, referrals and requirements for coordination are well understood.
- Exceptional inter-personal communications with other clinic staff, including clinicians, to ensure accurate and appropriate charting, monitoring, referrals and continuity of care.

### **How to apply**

If this sounds like the opportunity for you, please email your cover letter and resume, noting 'Physiotherapist' in the subject line, to [careers@lchccare.ca](mailto:careers@lchccare.ca) you are interested to learn more about the Community Health Centre, please visit: [www.lfls.ca/employment](http://www.lfls.ca/employment)